

NATIONAL INDIAN CHILD CARE ASSOCIATION
Conflict of Interest Policy

Policy Statement

A Board member shall not use his or her position, or the knowledge gained from, in such a manner that a conflict between the interest of the National Indian Child Care Association and his or her personal interests arise. No Board member or any member of his/her family should have any beneficial interest in, or substantial obligation to, any Nation Indian Child Care Association supplier of goods or services or any other organization that is engaged in doing business with or serving the National Indian Child Care Association unless it has been determined by the Board of Directors, on the basis of full disclosure of facts, that such interest does not give rise to a conflict of interest.

Any Board member who is aware of a potential conflict of interest with respect to any matter coming before the Board of Directors shall not be present for any discussion of or vote in connection with the matter. Any matter of question or interpretation that arises relating to this policy should be referred to the Board Chairperson for decision and/or for referral to the Board of Directors for decision, where appropriate.

Individual Statement

I have read the policy statement regarding the conflicts of interest.

To the best of my knowledge and belief, except as disclosed herewith, neither I nor any member of my immediate family nor any person with whom I have or had a personal business relationship is engaged in any transaction or activity or has any relationship that may represent a potential competing or conflicting interest, as defined in the policy statement.

Further, to the best of my knowledge and belief, except as disclosed herewith, neither I nor any member of my immediate family nor any persons with whom I have or had a personal, business or compensated professional relationship intends to engage in any transaction, to acquire any interest in any organization or entity, or to become the recipient of any gifts, grants, or favors that might be covered by the policy statement regarding conflicts of interest.

Select either (A) or (B) below and sign and date where indicated.

_____ (A) Without exception
Initial

_____ (B) Except as described in the attached statement
Initial

Signature: _____

Date: _____